



CHRISTCENTRAL

Faith that
WORKS

ANNUAL REPORT
2020

INTRODUCTION



Garnet Swann

Lead Pastor

Along with the Board of Elders

Steve Buchanan

Hannes Knoetze

Bill Lewis

David Nash

Josh Oakroot

David Williams




CHRISTCENTRAL
PRESBYTERIAN CHURCH

Every year we hold our Annual General Meeting. You might think of it as the meeting 'we have to hold' because of certain church by-laws. But it's actually the meeting 'we want to hold' because it's an opportunity to be transparent and present a picture of our church finances. But our AGM is even more than that too. It's our annual meeting where we can focus our hearts and minds on Jesus who is the Head of our church, and so we'll spend time praising Him in song, talking to Him in prayer, and thinking together about His call on us to make disciples. We think our AGM can be a really encouraging time, so we'd love to have you with us.

Please join us on Monday 22 March at 730pm at the Hub (5/249 Leitchs Rd, Brendale), where we'll discuss various matters that are included in this AGM Report:

- Specific reporting on each of the M passions in our church, including a presentation about some of our highlights of the previous year, as well as some challenges we face.
- Proposal for the appointment of a new part-time Children's Ministry Coordinator (Page 22), with supporting documentation (Pages 34-40).
- Election of a new Committee of Management (Page 32).
- Financial statements including Auditor's Report and 2021 Budget (Pages 41-44).



OUR PRAYER IS TO SEE A FLOOD OF LIFELONG DISCIPLES ACROSS THE NORTH EDGE OF BRISBANE AND BEYOND.

As a Bible teaching church, we need to be careful to not think that as long as we get the content right (eg. Bible, Jesus, gospel, right doctrine) that everything is taken care of. We shouldn't think that way because the book of James tells us something different - *Do not merely listen to the word, and so deceive yourselves. Do what it says.* (James 2:22)

So with our prayer and vision to see a flood of lifelong disciples, here's at least one other thing that needs to be right there alongside *content*, and that is *community*. A community that gives encouragement in the midst of terrible trials (James 1:5), a community that supports you in your fight against sin (James 1:21), and a community where we can demonstrate genuine & sacrificial love for each other (James 1:26-27).

Can I say – don't even try to do the Christian life by yourself. And this is also why I've been so encouraged by our new approach to our

growth groups. In our groups we want to take our relationships to another level. We think regular meals shared with each other will really help to grow our relationships and support of each other to follow Christ.

Sunday mornings together are really important and we want Sundays to be a moment where we preach the word in a way that's for Christians and those who are checking out Christian faith. But if we're going to not only listen to the word, but do it, doing it will necessary mean living life with others. Let's keep expressing our commitment to seeing a flood of lifelong disciples where we journey on this long life with others.

Garnot Swann

➤ TWO CHURCHES BECOME ONE

In 2020, we entered into a merger discussion with North Pine Presbyterian Church. Here were the questions we sought to answer in order to come to a decision:

Would my congregation benefit from this merger?

Would my individual congregation be better, healthier or stronger by joining with this church?

Could we accomplish more for the Kingdom together than we could separately? Would we find more ministry synergy, created by the churches joining with common vision and purpose?

Would our local community be better served by us working together? By joining forces, can we make a bigger impact in our surrounding community, and not just for our individual congregations?

Could the Kingdom of God be further extended by us joining together? Would uniting help us make more and better disciples of Jesus?

And indeed our overall answer was YES! and we voted as a church and the merger was finalised at the end of 2020. In recent history, we were two separate churches but as one church community we want to honour and love one another, looking to grow together as disciples of our Lord Jesus.

With this merger, we've intentionally taken a 'love now, launch later' approach by which we will use 2021 to build community together in love, but also importantly take the year to consider the feasibility of new ministry launched via our property at 55 Old Dayboro Road, Petrie.

SO WHAT CAN WE ALL DO THIS YEAR

- Pray for our eldership, which now includes Bill Lewis from North Pine, as they work on strategy for how the Petrie property can be used for our mission and prayer to see a flood of lifelong disciples across the north edge of Brisbane and beyond.
- Pray for our Committee of Management (see current nominations on Page 32) who for the first time will be providing oversight to the maintenance of a church property.
- Look out for those people who have come from North Pine and seek to enfold them into community (a meal invitation is a beautiful thing!) because we are very much now one church on mission together.

Introducing our new Elder, Bill Lewis

Bill & Robyn Lewis





OFFICIAL MEMBERSHIP

Are you an official member of Christ Central Presbyterian Church? If you're not, while we want you to be at our AGM and you'll benefit heaps by being there, only official members (of 16 years and over) can actually vote. When someone is a Christian, they are fully members of the church, the body of Christ (1 Corinthians 12:12-31) and no membership certificate can do what only Christ can do – bring about spiritual new birth and belonging to God's family. But at the same time, it's helpful to differentiate between the organism of membership (what Christ does) and the organisational membership (taking a formal step to express commitment and belonging to this church).

To be a member of the organisation, the requirement of the Presbyterian Church of Australia is that you be a baptised believer in Christ. At Christ Central we recommend the following steps for a person who would like to be a formal member:

1 READ THE SHORT BOOK 'I AM A CHURCH MEMBER'.

2 OFFER SOME WRITTEN REFLECTIONS ON WHAT IS THE GOSPEL OF JESUS CHRIST, AND HOW YOU BECOME A CHRISTIAN.



3 TAKE A SERIES OF MEMBERSHIP VOWS, EITHER ON A SUNDAY OR ELSEWHERE IN THE PRESENCE OF AN ELDER. THE VOWS ARE AS FOLLOWS:

> Do you confess that Jesus, the Son of God is your saviour who died on the cross for your sin and rose again to be Lord of all...Do you confess that you're a sinner, with the rest of us,

who's come to enjoy new life by the grace of God alone, through faith in Jesus alone?

- > God has made you his own. You've been set free. So do you resolve and promise in humble reliance on the Holy Spirit to endeavour to live a life of following Jesus Christ your King – in loving obedience, service, and by bearing witness to Him?
- > Do you make a commitment, that along with your family, you will regularly gather with the church family of Christ Central Presbyterian Church - to help build community and receive teaching that's in accordance with God's word, the Bible?
- > Do you resolve to be part of the church's vision to take the message of Jesus to the north side of Brisbane and beyond with an attitude of service - with your time, gifts and money?
- > Do you make a commitment that as a member of the body of Christ of Christ Central Presbyterian Church, that you will submit yourself to seek the welfare of others, to love and forgive your brothers and sisters in Christ, and be accountable to the church's leadership for your discipline and the church's unity?

The Elders takes great joy in hearing about God at work in hearts and the step people take to confess their faith in Jesus. If you're interested in becoming a formal member, the first step is to have a read of the book, 'I am a Church Member'. Send a message to one of the elders, David Williams (0434 635 625 or membership@christcentral.org.au) and he'll arrange to get a copy to you.

MAKING DISCIPLES

At Christ Central we talk about our five passions. These five passions (all beginning with the letter M!) seek to capture some central truths of what a disciple of Jesus actually looks like. With our vision to see a flood of lifelong disciples, our five passions give some definition to what we want

to see God do in our lives. We hope as you read through this report you might understand how our five passions express themselves in practice and that you might be deeply encouraged to be part of what God is doing in and through Christ Central.



OUR WORSHIP

A disciple of Jesus wants to magnify His name. We want to praise and worship our Saviour who lovingly laid down His life for us. Sundays are important but it's every other day we love and adore God too.



OUR WALK

A disciple of Jesus wants to mature in the knowledge of the word. It is amazing that God speaks to us in His word the Bible, so we want to think after God's thoughts and live according to His ways.



OUR RELATIONSHIPS

A disciple of Jesus wants to be a member of His church. We're saved for relationship with God and for relationship with each other. We want to be part of a loving church family where we encourage each other.



OUR WITNESS

A disciple of Jesus wants to be a messenger of Christ's love. We want more people to know what we have - gracious salvation in Jesus. So we pray, build relationships, invite, and talk about Jesus.



OUR WORK

A disciple of Jesus wants to be a minister of His grace. God graciously provides for us time, talents & treasure so that we can use those gifts in service to others. We all have a role to play in gospel work.



MAGNIFICATION

VISION

.....

WE ARE PRAYING FOR A FLOOD OF LIFELONG DISCIPLES GATHERING TOGETHER, GLORIFYING AND ENJOYING GOD ALWAYS.



HIGHLIGHTS & CHALLENGES

ENCOURAGEMENTS FROM 2020 & SOME OF THE CHALLENGES

LOCKDOWN & SUNDAY LIVESTREAM

2020 was like no other year. In an instant we found ourselves not being able to gather together on a Sunday. It was then a testament to people's commitment to serve the body of Christ with the rapid decisions that followed to make possible a Sunday livestream online gathering. It was an evolving weekly process – new technology to learn, new formats, new serving teams to build. And though a livestream cannot replace a physical gathering, we can be very thankful for the way our church responded to this unusual season and sought to stay connected and encourage each other.

MUSIC TEAMS

At the time of lockdown, just before a small gathering of people was prohibited, a quick decision was taken which proved to be an incredible blessing for us. That is, a Christ Central music team came together to

pre-record in one long evening, nearly 20 songs. These then became our livestream 'soundtrack'. We're thankful for the way our musicians helped to sustain our desire to praise our saviour Jesus while we could not physically gather together.

PRODUCTION TEAM

As a church we didn't have any sort of history or practice in the area of filming and livestreaming our ministry activities. In a matter of one week, that all changed. It was incredible to see a team of people come together to give their time, talents and treasure to such things as: filming, editing, lighting, set design, sound, livestreaming, even social media comment moderating. Every week for a number of months this was the small and sacrificial team that helped give all of us an experience of church on Sundays.

2021



PRIORITIES

FOR 2021

1 ENGAGING WITH MULTIMEDIA

In the course of 2020, our Committee of Management made decisions to resource our multimedia online presence. A range of production equipment was purchased but an even more strategic step was taken, that is to pay one day a week for Josh Allan and Ben Buchanan to work for church in the area of videography and production. If we want to engage contemporary society with the good news of Jesus, we need to have involvement in multimedia content and social media. There were many highlights from 2020 (including Lock-down Live, Kids Exodus Videos, Knowing God Videos, professional looking livestreams on Sundays) and we're keen that we keep providing excellent content that introduces people to Jesus and lets the north edge of Brisbane know about our church.

2 LEADERSHIP

2021 brings a year without a clear staffing support to Magnification. James Jensen was our Magnification Pastor but has moved to the dual role of Missions Pastor and Next Gen Pastor. Magnification will eventually need dedicated staff resourcing but in the meantime, we need to give support to Ming

Ting (music coordinator) and Ben Buchanan (production) to help them lead their teams. As a church, let's keep encouraging Ming and Ben and their teams with the incredible work they do!

3 SKILLED-UP & SUSTAINABLE

The production side of Sundays has definitely come a long way since 2019! While this represents an incredible opportunity to engage people outside of our church, we have new ways of serving which requires training and support. We now have a larger team and we need to give them care and support to be able to serve in the cause of making disciples in a sustainable and joyful way.

4 CARING FOR EQUIPMENT

Much more production equipment while renting a space for Sundays means that gear is constantly mobile. It's an incredible act of service in the way people are involved in moving around our equipment. In 2021 we'll be looking at ways to improve our set up/pack down procedures and ongoing storage to maximise the longevity of our gear.









MEMBERSHIP

VISION

.....

WE ARE PRAYING FOR A FLOOD OF LIFELONG DISCIPLES WHO
ARE IN A CONNECTING AND CARING COMMUNITY, BECAUSE
CHRIST UNITES US TO EACH OTHER AS HIS BODY.



HIGHLIGHTS & CHALLENGES

ENCOURAGEMENTS FROM 2020 & SOME OF THE CHALLENGES

NEW WAYS TO EXPRESS FELLOWSHIP

2020 certainly brought challenges in the membership space. We were prevented from being able to meet regularly on a Sunday morning for much of the first half of the year. Instead much community was experienced as we discovered the video conferencing app known as Zoom! Fellowship often involved finding new ways to meet within the public health restrictions that were a moving target throughout the year. Sometimes this took the shape of having people over to watch the live stream together, meeting with our growth groups over Zoom, or coming together in big picnics outside when that was allowed. Overall we managed to come out of the lockdown in decent shape when we were able to start meeting at the hub on Sundays.

MANY NEW FACES

In the second half of the year, we started seeing sizeable numbers of newcomers beginning to join us and this has continued through to early 2021. Startup continued to develop as the place where we bring newcomers together for a Sunday lunch to orientate them to Christ Central, where they can meet and mix with pastors and other regulars. We had four Startups in 2020, three of those had over 20 newcomers present and points to the growth phase Christ Central is currently in.

THE CHALLENGE OF GROWTH

As the size of our church community has grown, it has become a more of a challenge not to lose people in the crowd. It is more difficult to get to know everybody at church and to form some of the closer relationships that might have come more naturally in a smaller church family. Furthermore we are more geographically spread than ever before with many more people living north of the North Pine River.

2021



PRIORITIES

FOR 2021

1 DEVELOPING CONGREGATIONAL COMMUNITY

In 2021, as a response to our growing church, we will be emphasising congregational community more than we have done in the past. This means that growth groups will be formed from within each congregation for the first time. Furthermore, we will aim to develop some more church community moments that will focus on each congregation, including doing more regular congregational lunches.

2 MORE WEEKEND AWAY MOMENTS

In 2020, COVID prevented us from doing most of our camps and conferences. This year we would like to do more of these moments in order to help each other make stronger connections together. Some of those events planned include men's and women's retreats,

growth groups weekends away, and doing a church camp in October. There's nothing like spending the whole weekend together to provide the space and opportunity to really form deeper friendships.

3 MEMBERSHIP LINK TEAMS

With separate membership teams such as the care team, community team, and connect team sometimes people get lost between the gaps. Membership link teams are in development that will help to see those membership teams working well together. So rather than focusing only on their own areas, hopefully these teams will develop a broader sense of responsibility and ownership over groups of people in our church.

KNOWING GOD

DAN VREELING

"Before I came to Christ I thought I was living a free life, but actually it was a trap. Then as I grew closer to God I understood that the freedom that we have through Jesus is so much better."





MATURITY

VISION

.....

WE ARE PRAYING FOR A FLOOD OF LIFELONG DISCIPLES WHO ARE TOGETHER HUNGRY TO KNOW GOD BETTER, VIEWING REALITY THROUGH GOD'S TRUTH, AND ARE LIVING OUT GOD'S WORD IN RADICAL CHRISTLIKE LIVING



HIGHLIGHTS & CHALLENGES

ENCOURAGEMENTS FROM 2020 & SOME OF THE CHALLENGES

TEACHING THE BIBLE IN UNCERTAIN TIMES

We started 2020 with teaching the Sermon on the Mount but as life suddenly changed due to COVID, we made the decision to launch a new livestream teaching series- 'A Living Hope in a Suffering World', looking at the book of 1 Peter. When life was going through a very unique season of upheaval it was good for us to focus on the truth that God uses suffering for our good. *"These have come so that the proven genuineness of your faith—of greater worth than gold, which perishes even though refined by fire—may result in praise, glory and honour when Jesus Christ is revealed."* 1 Peter 1:7.

MULTIMEDIA CREATIVITY AND FAMILY DISCIPLESHIP

The book of Exodus is an epic story that's been called 'the gospel of the Old Testament'. It is a story rich in incredible moments that revealed God's glory and determination to save. During lockdown we brought families

together in a creative and fun way through our Exodus videos. It was an excellent way to teach the Bible and we also provided our first ever 'Family Discipleship Guide'. Families are always central to the discipleship of children and we sought to resource parents with teaching resources during that season of lockdown.

GROWTH GROUPS

During lockdown our growth groups provided a moment for church members to see each other – even if it was online. We all found online growth group to be unusual and sometimes awkward (mute on/off, bad lighting and funny camera angles!) but at the same time it was deeply encouraging to see so many stay committed to what growth group is about – getting into the word together and encouraging each other to grow and mature in Christ!

2021



PRIORITIES

FOR 2021

1 GROWTH GROUP COACHING

Our team of growth group leaders do an excellent job, but we recognise we need to do better in giving them the support and intentional training. This year we've introduced a new team, Growth Group Coaches (Garnet Swann & Kirsty Swann, Matt Fong, Emily Andrews and Mike Dogger), who will be regularly meeting with our group leaders to help them in the role of teaching and discipling those in their groups.

2 NEW GROWTH GROUP LEADERS

We recognise that in 2021 we have great need of more growth group leaders. One goal of our new Growth Group Coaches is to see more effective discipleship within our groups and the eventual raising up of more growth group co-leaders and leaders.

KNOWING GOD

NICOLA SPARK

"I'm a sinner and it's been by the grace of God that I'm saved and having that perspective shapes the way I approach my work. Knowing that that I'm loved and that I'm saved means I'm not perfect but God is continually modelling and shaping me. My ultimate goal in life is not to be the best doctor or the most successful doctor. It's actually just to be most like my Saviour."



MISSION

VISION

.....
TO SEE A FLOOD OF NEW LIFELONG DISCIPLES
ACROSS THE NORTH EDGE OF BRISBANE.



HIGHLIGHTS & CHALLENGES

ENCOURAGEMENTS FROM 2020 & SOME OF THE CHALLENGES

THE GOSPEL ONLINE: LOCKDOWN LIVE, BIG QUESTIONS, CHURCH LIVE-STREAM

One of the incredible blessings of the COVID-19 Lockdowns and the changing environment of church life, was that so much of who we are and what we do as a church went online. This shift provided us with opportunities to connect and engage with people outside of the church in ways we have never previously experienced. Not just through the Sunday morning livestreams (though they did bring great connections) but also in other key missional areas. We ran a 'Lockdown Live' weekly series aimed at talking through key issues people faced during lockdown, one of our 'Big Questions Talks' was a live-streamed event and we even ran an online 'Explore Course' for the first time over zoom. This resulted in many connections made with people outside our church family.

RECORD NUMBER OF EXPLORERS IN 2020

3 'Explore Courses' in 2020 (including one online) was undoubtedly a highlight of the year. Despite the many challenges

that lockdown presented for missional discipleship, we had more enquirers attend our Explore Course and unpack the message of the Bible than ever before. Many of these people have continued to stay connected with Christ Central as they continue on their spiritual journey of understanding the message of Jesus.

PHYSICAL CONNECTION WITH PEOPLE

So much of mission is about building relational capital with people to develop trust and an openness to talking things of faith. In lots of ways lockdown was the anti-relationship building moment of 2020. Restrictions on group gatherings, visitors in homes, and community events made developing those relationships within the church family really difficult. Even following people up post moments like the Explore Course, proved to be a real challenge given the restrictions placed on in-person gatherings.

2021



PRIORITIES

FOR 2021

① SOCIAL MEDIA

Building on the opportunities and momentum gathered in 2020, a focus for Mission in 2021 will be developing our online profile and social media strategy. We want to be a church that 'goes' to where those who are yet to follow Christ are, and the social media world is undoubtedly a significant gathering space. Our hope is that we might engage with the north edge of Brisbane and beyond through social media, by producing engaging content and relevant social interaction in a more intentional way than we have in the past.

② AND BEYOND: OVERSEAS MISSION

One of the grand plans, pre-COVID, was to explore short term mission trip opportunities for us as a church in 2021. Though these plans look unlikely to eventuate in the current overseas travel climate, the desire to partner with and spotlight the work of overseas missionaries and organisations remains. Building ongoing connections with Keith and Marion Birchley, Compassion Australia and Operation Christmas Child continues to be a focus, as well as exploring new opportunities to support and connect with the mission of the gospel 'beyond' our Australian border.

KNOWING GOD

ROBIN DENNIS

"Jonathan Goforth was a missionary to China and his wife said there is nothing too great for god's power there is nothing too small for his love. God loves you and there's no doubt about that. 1 Peter 3 18 says, 'Christ also died for sins once and he died for all the righteous for the unrighteous. That's me and so God loves me and there's no doubt about it."



MINISTRY

VISION

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WE ARE PRAYING FOR A FLOOD OF LIFELONG DISCIPLES WHO IN RESPONSE TO GOD'S GENEROSITY ARE JOYFULLY SERVING JESUS AND HIS CHURCH WITH THEIR TIME, TALENTS AND TREASURE.



HIGHLIGHTS & CHALLENGES

ENCOURAGEMENTS FROM 2020 & SOME OF THE CHALLENGES

NEW TEAMS NEEDED

2020 certainly posed some unique challenges to our ministry teams across Christ Central. Some teams had very little to do in the first half of the year during lockdown. Other teams were birthed within a matter of days in order to navigate the circumstances created by the coronavirus. When we began live streaming, a new production team was brought together within a matter of days of the lockdown being announced.

COVID CLEANING TEAMS

Many of our teams then needed to be reactivated when we began our normal Sunday gatherings again under the new restrictions. As a result, we introduced a COVID cleaning team, an ushering team, and

appointed a COVID safe warden, Dick Burr, in order to ensure that we were following the public health directives. This presented the challenge of finding enough new volunteers to fill these teams. But God provided through the willingness of many who stepped up to help.

PATHWAY TO SERVING

Another good challenge was the number of new people coming through our doors and the need to keep them moving through the pipeline in order to find the right places for them to serve. Our ministry interviews team certainly found it challenging to keep up with the number of new people we had. A good problem to have!

2021



PRIORITIES

FOR 2021

① GROWING THE MINISTRY TEAM

In 2020, the Ministry team itself was one of those teams that was somewhat dormant for large portions of the year. So in 2021, one of the priorities will be to build up the Ministry team and the systems for enabling people to serve with their time and talents across Christ Central. In fact, the Ministry team is still in the process of following up the burst of newcomers we have had over the past months!.

② MINISTRY TRAINING

2020 was a year in which we had to navigate the many challenging environments we were in, meaning that not much training could be done. In 2021, we would like to resume doing more training and mentoring of our team leaders to ensure that we have healthy teams serving across our church at Christ Central.

KNOWING GOD

SIMONE ZYLSTRA

"It's a big thing to know that God is powerful that he doesn't change and that nothing can separate me from his love. If I'm in Christ that is just so wonderful and it's so solid. I think a lot of us start life as young people probably romantic about how our lives are going to turn out but because we live in a fallen world and we're sinners it doesn't always turn out the way we thought. I see a lack of hope in our world and I really think that hope can only come from God."

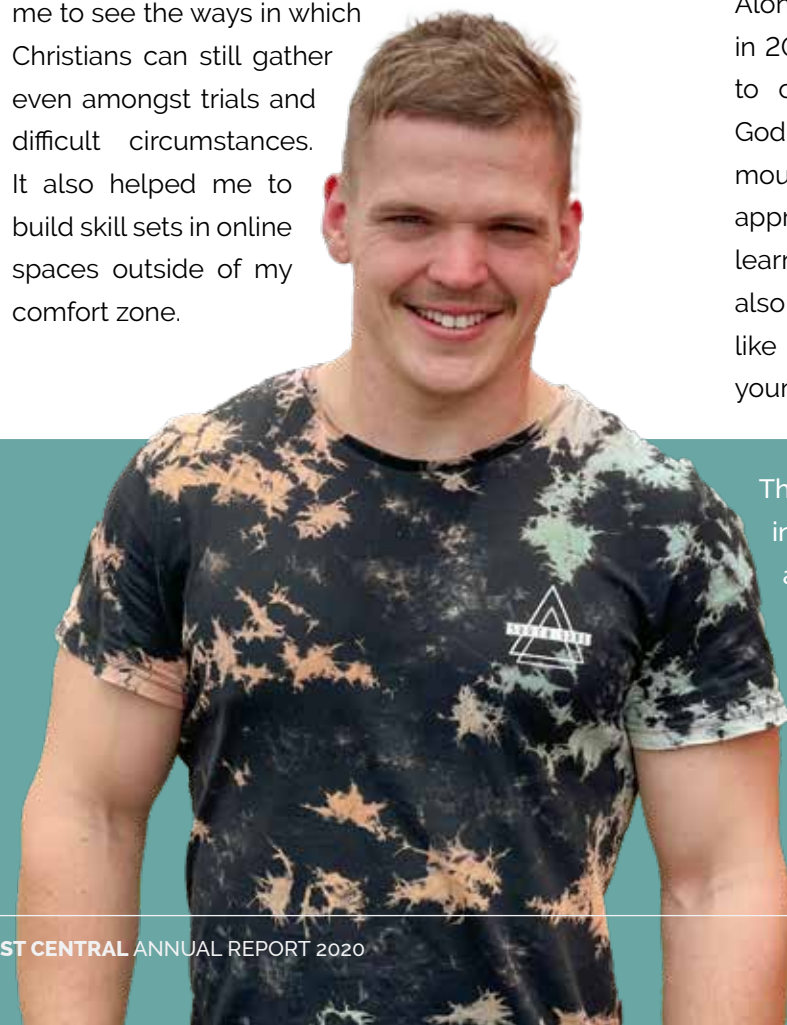


MINISTRY TRAINING

Hi Christ Central,

What a crazy year 2020 was! I want to start off by saying thankyou to everyone for their support, guidance and care over the first 12 months of my ministry internship. It's been incredible getting to know you all in different ways over the course of the year.

I guess like all of us, 2020 turned out to be far from what I expected! With lockdown beginning at the end of term 1 the way church and youth would work changed rapidly. The first half of the year switched quickly to discipling and ministering the youth through online means. This was mainly done through zoom calls and the youth YouTube channel "pact5". As restrictions eased though, we focussed on moving youth into hubs and then back to our regular Friday night program. This helped me to see the ways in which Christians can still gather even amongst trials and difficult circumstances. It also helped me to build skill sets in online spaces outside of my comfort zone.



Another aspect of my internship at Christ Central for 2020 was online training. I did this through a theological program called Biblemesh. This helped shape the way I write talks, studies and interact with God's word. I found it really helpful even in my personal Bible reading and how I approached the Bible on a daily basis.

Something I found exciting in 2020 was getting involved upfront on Sunday mornings. This was a new space for me and pushed me out of my comfort zone. A highlight was bringing the word to you, in the form of my first Sunday sermon, earlier this year in January. I appreciated all your support, prayer and feedback and I look forward to the opportunity to do that again.

Alongside many things, one of the goals I have in 2021 is to get into the Bible even more. I want to continue growing in my understanding of God's grand plan and how my life is shaped and moulded by Christ and what he did for me. I would appreciate if you prayed that I would continue to learn and grow as I walk with Jesus and that I'd also be able to bring what I learn into ministries like Youth, RI and Recon to help plant seeds in young people.

Thankyou all again for your support - financially, in prayer, feedback and care I've received at different times from many of you! I look forward to working alongside you all in 2021 to spread the gospel through the northside of Brisbane and beyond.

Luko Jardino
Ministry Intern





CHRISTCENTRAL KIDS

VISION

TO SEE A FLOOD OF CHILDREN WHO ARE GROWING AS LIFELONG DISCIPLES OF JESUS FROM ACROSS THE NORTH EDGE OF BRISBANE.



HIGHLIGHTS & CHALLENGES

ENCOURAGEMENTS FROM 2020 & SOME OF THE CHALLENGES

KIDS WEEKENDER CAMP

This was indeed a highlight as the very next weekend Queensland was in full lockdown! This camp brought together not only the kids from Christ Central, but other kids from Presbyterian churches on the northside of Brisbane. We all enjoyed a great weekend following the clues in the Bible that led to Jesus and revealed God's rescue plan for us

COVID-19

The arrival of Covid-19 became the obvious challenge to all of us for various reasons in 2020. From a kids ministry perspective, it meant we could no longer meet in person each week. It meant recording a kids spot each week to be played during the livestream service, it also meant providing online material for kids to do at home with their families during the week and during church as it was livestreamed on Sunday.

Covid brought about a desire to put together a Family Discipleship guide with three short devotions each week which families could do at home with their kids.

EXODUS - SAVED FOR GOD'S GLORY

In term 3, Christ Central taught through the book of Exodus. This epic Old Testament narrative of God's incredible rescue and providence of His people, gave the kids at Christ Central a wonderful opportunity to get together over several weekends to film 9 episodes of the Exodus story. Josh Allan provided his filming, producing and editing skills to the project and the end result was brilliant. A huge thanks to all the families and kids who ventured out to Samford to make this happen.

2021



PRIORITIES

FOR 2021

1 SETTLE IN QUICKLY

As we enter into the 'new norm' of 2021, a priority is to settle the kids in quickly so as to establish a sense of belonging and security. This will include welcoming new families well and ensuring new kids are invited into the kids space and made to feel part of the program. The leaders will play a large role in creating this environment for the kids and have proven themselves up for the task.

2 TRAINING

To continue to train up and disciple the current leaders and others that have been identified as potential leaders for Christ Central Kids. This will involve one on one meet ups with members of the team and other group training opportunities throughout the year.

3 TEACH THE BIBLE

To continue to teach the Bible in a clear and engaging way for kids of all ages and to see the good news of Jesus touch the hearts of the kids at Christ Central.



THE PETERSON FAMILY

"As a family we have all felt blessed by the kids church ministry at Christ Central. Week in week out our kids have been welcomed in and cared for by the kids church team. We have full confidence that every week our children are being taught the Bible by faithful teachers and they thoroughly enjoy all the activities."

THE DELPORT FAMILY

"Our boys love coming to Christ Central Kids. The kids were all entertained by the sheets and videos that were sent through when we did church from home and they especially enjoyed the kids Zoom sessions. As parents we love that they get taught at their level from the same passage that is preached on a Sunday so we can have conversations about it as a family."





RESOURCING KIDS MINISTRY

Jesus called the children to him and said, *"Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these."* Luke 18:2.

One of the marks of the kingdom of God is that children are welcomed, loved and valued. At Christ Central, we are blessed to have over 50 kids involved in our kids ministry every week across two congregations. As part of our vision to see a flood of lifelong disciples across the north of Brisbane and beyond, we need to be doing a good job of discipling those little ones that Christ has entrusted us with. We want to see children grounded and growing in the knowledge of God's word, confident in knowing their salvation and living as Jesus' disciples.

Kids ministry at Christ Central is a key teaching ministry, an important training ground and place for intergenerational healthy church community in partnership with the parents of our kids. This is a massive undertaking to provide good teaching, resources, a safe environment, and an atmosphere of fun while the kids learn more about what it

means to be a follower of Jesus. Many of us at Christ Central have had the benefit of our kids being looked after and disciplined every Sunday. And many of us have even been involved in that ministry in different ways. In fact, we have around 20 to 25 leaders involved with kids ministry at Christ Central. Over many years now, Kylie Buchanan has filled the role as our kids coordinator and done so cheerfully on a volunteer basis.

With the increasing complexity and demands of that role, it is proposed that that role receive financial support in order to help ensure that our kids get the best teaching and discipleship available to them. The proposal will be for a 40% position or two days a week over the next two years. We will also be proposing that Kylie Buchanan be considered to continue her role but in this new paid position. Given her passion to see young disciples grown, her clear gospel focus, her desire to raise leaders, history in the role, and her recent completion of her graduate diploma of divinity (QTC), we think Kylie would be an excellent candidate for this role!

PROPOSAL

- ① Approve the MSFS for Christ Central Charge (Pages 37-40).
- ② Approve the creation of the Specialised Ministry Worker role for Children's Ministry.
- ③ Approve the terms of appointment for the Specialised Ministry Worker (Pages 34-36).
- ④ Appoint Mrs Kylie Buchanan to the role of Specialised Ministry Worker (Children's Ministry).







CHRISTCENTRAL YOUTH

VISION

TO SEE A FLOOD OF YOUTH BECOME LIFELONG DISCIPLES OF CHRIST,
LEARNING AND GROWING TOGETHER IN THEIR UNDERSTANDING OF THE
GOSPEL AND WHAT IT MEANS FOR THEIR LIFE..



HIGHLIGHTS & CHALLENGES

ENCOURAGEMENTS FROM 2020 & SOME OF THE CHALLENGES

Like the rest of church, Christ Central Youth was sent into lockdown for a large chunk of 2020. This brought many challenges to the Friday nights, but also brought about a lot of highlights as well!

DOUBLE UP

Term 1 Double Up was the last major event before youth went into lockdown. Double Up is a youth mission event held each term where we encourage the youth to invite their friends along for the night to hear the good news of Jesus! Term 1 Double Up 2020 was also the largest youth night ever! It was so encouraging to see so many of the youth bring their friends along to hear the gospel and spend time learning about Jesus.

YOUTH ONLINE

A challenge faced last year was taking youth to an online format. This meant getting the Bible talk out via YouTube each week. There were also weekly catch-ups over zoom in

small groups so leaders could connect in and see how everyone was travelling. The online format definitely brought challenges with it as youth is a very practical and active face-to-face ministry, so keeping the youth engaged with the Bible talk each week was definitely at the forefront of the Youth Team's mind.

PACT 5

Lockdown also brought with it the highlight of the Pact5 channel. Pact5 was Christ Central Youth's way of providing entertaining content in and around a Bible talk. Each week Josh Allan would come in to film content for the channel in the "Pact5 studio". Some of the fruits seen from this were the Bible talks having a large reach, overseas in some cases. There were some youth who had fallen away from the church tuning in and hearing the word for the first time in many years.

2021



PRIORITIES

FOR 2021

1 ESTABLISH THE LEADERSHIP TEAM

With changes around roles in leadership, the Christ Central Youth leadership has been shuffled and changed over the Christmas break between 2020 and 2021. There were some losses in leaders at the end of 2020, but God has provided us with new leaders for 2021. A priority for the start of the year is to have that team settled in and gelling well together. Christ Central Youth is also in need of female leaders to help disciple the young female youth. A priority for 2021 is to also raise up new female leaders to fill that role.

2 GROWTH BEYOND FRIDAY NIGHTS

Christ Central Youth aims to be a youth group that provides guidance for the senior youth as they ask questions about life and faith. There's a priority this year on establishing routines and

studies to help the leaders walk with the youth as they explore Christ and the gospel. Our leaders will be working on providing gospel-based discipleship that extends further than just the Friday night Bible talk.

3 LEADER-PARENT RELATIONSHIPS

Another goal for 2021 is for leaders to establish relationships with parents – the goal is for youth leaders to be partnering with parents in discipling their children. Building foundational relationships and opening the lines of communication with parents will help in growing, guiding, teaching and loving the youth. This will be encouraged throughout 2021 by the Christ Central Youth leaders so that parent-leader relationships continue to flourish.





CHRISTCENTRAL YOUNG ADULTS

VISION

.....

WE ARE PRAYING FOR A FLOOD OF YOUNG ADULTS ACROSS THE NORTH EDGE OF BRISBANE, GROWING TOGETHER IN FAITH AND REACHING OUT WITH THE GOOD NEWS OF THE GOSPEL.



HIGHLIGHTS & CHALLENGES

ENCOURAGEMENTS FROM 2020 & SOME OF THE CHALLENGES

RETREAT

2020 began with our Young Adults retreat up at Alexandra Headlands where we spent time in the Word and hanging out with each other. We had around 30 Young Adults and Leaders on Retreat which was an increase in the numbers from 2019 reflecting the growth in our Young Adults ministry. This weekend away was a great time for growing a strong sense of community amongst our Young Adults, particularly within their Growth Groups as we dug into Ephesians in the talks and in our group discussions as well as doing things like planning and cooking a meal together for the whole group and having fun together dressed up out at Putt Putt on the Saturday night.

COVID/LOCK DOWN

As with the rest of our community, COVID-19 lockdowns forced Young Adults to go online. This was both a challenge and a highlight for our ministry. It was challenging as it meant we could not see each other in person and as such couldn't often read body language and we couldn't eat meals together as we had been doing for the first couple of weeks of the year. However, during this time online we had more consistent numbers of Young Adults attending Growth Groups including people who had not been able to attend previously as well as some new people. Young Adults were able to get back to meeting relatively quickly after lockdown as we were able to meet in our smaller growth groups for a few weeks before meeting back as a full group with meals again in Term 3. Post lockdown we found that our Young Adults were as keen as ever to meet together to study the Word of God and even invited many of their friends to join us

TRAINING TERM 4

One of the priorities we had for 2020 had been to provide some training for our Young Adults to help equip them to reach out to others with the gospel as well as teaching others in various settings. In term 4 we had the chance to begin this by spending the term focusing on training with four key training areas: Just for Starters, Evangelism, 1to1 Bible reading and Growth Group leading. This term

was both challenging and encouraging for both our Young Adults and leaders. It has been encouraging to see some of our Young Adults use the skills they gained in training to reach out to others, begin reading the Bible 1to1 with others and lead Youth or Growth Groups in new ways across church including in youth, kids, music, tech, setup/packup, mission and welcoming teams.



2021



PRIORITIES

FOR 2021

① DEVELOPING DEEPER GOSPEL RELATIONSHIPS

In 2021 one of our big priorities is to dig deeper in our relationships with the Young Adults with the Gospel. We want Young Adults to not just be a fun time together but also a time that is challenging them to grow in their relationship with God. In order to facilitate the forming of deeper relationships, we have moved away from meeting in the Hub every week to meeting in homes as Growth Groups. Our hope and prayer is that as there is the ability to share a meal together and do Growth Group in a more personal space, we will be able to build relationships in which we can challenge each other to grow more as disciples of Christ.

② GROWING MISSIONAL INTENTIONALITY

Over the last year our Young Adults have begun to catch the vision for mission to our friends and family with the good news of Jesus' death and resurrection. As we move away from having a weekly all in time we are aiming to provide a place for our Young Adults to be able to invite their friends along who don't yet follow Jesus. We will be having monthly mission nights on a Sunday night at the Petrie Hall which will be a space where our Young Adults and their friends can be exploring what the Bible has to say on different topics that are of interest to our community. We are praying that many of our Young Adults will catch the vision to see a flood of lifelong disciples along the north edge of Brisbane and invite their friends along to these nights in order to hear God's Word and meet other Young Adults who are disciples of Christ.

KNOWING GOD

DANIEL HOLMES

"I have come to believe that Jesus is who he claimed to be and in him I have found immense joy and an eagerness to look to God and serve him more"







VISION

.....

CONNECTING YOUTH WITH GOD, COMMUNITY AND THEMSELVES
THROUGH FITNESS, FOOD AND FELLOWSHIP.



HIGHLIGHTS & CHALLENGES

ENCOURAGEMENTS FROM 2020 & SOME OF THE CHALLENGES

CONNECTION WITH YOUNG PEOPLE IN THE YOUTH JUSTICE SYSTEM

In 2020 Recon has continued to play a vital role in providing a loving community, mentoring and support for young people on the northside who are involved in the youth justice system. We were privileged to have a closed room with 'Magistrate Ho' from Pine Rivers Courthouse to share our vision to be a community who have fun boxing and hanging out but also a community who are asking the big questions in life and looking to the Bible for answers. Magistrate Ho said this was a necessary 'program' for the young people who are constantly in her court.

CONNECTION WITH YOUNG PEOPLE DISCONNECTED FROM CHURCH

A number of the young people who come to Recon no longer regularly attend Christian gatherings so we have a real opportunity to stay close and share God's love in this space.

Recon has proved to be a space where young people can gather together and do life as they experience fun, food and fellowship. There have been incredible opportunities throughout the year to engage in meaningful discipleship and minister to the whole of life (Bible studies, life skills such as cooking and opportunities to serve, and giving back to community like Brisbane youth detention packages and drop offs).

TALKING ABOUT THE REAL FAITH ISSUES

Engaging young people from different backgrounds and experiences in interactive Bible discussion continues to be challenging. Throughout the year we've tried a number of different approaches to our 'Bible discussion' time with mixed levels of engagement. Whilst the young people are enthusiastic for fun and food, getting them to talk about the real faith issues in their lives is always a challenge.

2021



PRIORITIES

FOR 2021

1 BIBLE DISCUSSION TIMES

Structuring the Bible discussion times to be even more engaging using story telling and getting to the heart of where the fellas are at, continues to be a main priority in 2021. We have already collected 12 'God/Faith Questions' from the group that are blockers to their faith. We are starting this year working our way through these questions as a group.

2 INTENTIONAL DISCIPLESHIP

Growing our intentional discipleship focus in 2021 is also one of our key priorities. Being more intentional about the people Recon leaders are aiming at following up each week and ensuring that each leader is thinking through what the next steps in each young person's faith journey might be.

KNOWING GOD

DAVID NASH

"We're not just an afterthought for God and He is with us individually. He can't be distracted and be focused away from us. I can be an anxious person but I know that God is with me and he will never leave me. That it's just incredibly comforting."



COMMITTEE OF MANAGEMENT

There are a bunch of people at Christ Central who serve in very 'behind the scenes' ways. One such group is our Committee of Management. This is the group of men and women who look after financial, legal and property matters, and we're so thankful for all they do. We need this team of people who act with integrity, wisdom and boldness to ensure resources are directed

towards our mission to see a flood of lifelong disciples across the north edge of Brisbane and beyond.

The Committee of Management is elected every year at our AGM. Voting is for formal members of Christ Central and any member of Christ Central can be nominated.

CURRENT NOMINATIONS FOR THE 2020/2021 COMMITTEE OF MANAGEMENT



ANTHONY MITCHELL



CATHY NASH



KAT TAYLOR



DICK BURR



MADELEINE MARAIS

THE BOARD OF ELDERS HAVE APPROVED THAT THE COMMITTEE CAN BE UP TO 7 PEOPLE. IF YOU ARE INTERESTED PLEASE CONTACT GARNET SWANN

**HOW TO FIX
THE WORLD
IN THREE DAYS**

EASTER 2021

Friday & Sunday 930am



Christ Central

**WEEKEND
AWAY**

20 21

Plan to be There!

CAMP SOMERSET

22 - 24 OCTOBER



Christ Central Presbyterian Church

Children's Ministry Coordinator

TITLE: Children's Ministry Co-ordinator

EMPLOYMENT: Part-Time (2 days)

CHURCH SERVICES: Responsible for the 8:30am and 10:30am Sunday service children's program (during school term time) at the Eatons Hill State School Hall.

EFFECTIVE FROM: 1 April 2021

OUR VISION FOR CHILDREN

Our vision is to see a flood of lifelong disciples of Jesus across the north edge of Brisbane and beyond. With this vision we want to see many kids come to Christ and grow in Him. We want to see children grounded and growing in the knowledge of God's word, confident in knowing their salvation and living as Jesus' disciples. Our kids ministry will be a safe space to teach God's word in an engaging, age-appropriate and Christ-centred way, all the while partnering and supporting Christian parents to be the primary disciples of their children. Kids ministry at Christ Central is a key teaching ministry, important training ground and place for intergenerational healthy church community.

REPORTING RELATIONSHIPS

This position directly reports to the Next Generations (Next Gen) Pastor James Jensen who provides support and leadership to the Focus Areas of Kids, Youth and Young Adults. In addition, this position reports to the Christ Central Christ Board of Elders for the purpose of regular reviews and additional support.

DUTIES

Individual duties

- Oversee Kids ministry for Sunday morning services during term time, not including creche or holiday kids program.
- Identify, recruit and train suitable leaders.
- Lead, manage and support a team of Christ Central Kids leaders.
- Build a healthy team culture among volunteers.
- Develop a warm relationship with children and their families.
- Identify, develop and promote resources for parents to use in teaching their kids.
- This

Administrative

- Oversee logistics, including managing class sizes, and teaching spaces around the Eatons Hill Hall
- Weekly leader communication and manage rosters through Elvanto
- Maintain attendance records of children.
- Ensure regular communication with parents.
- Ensure all Children's ministry leaders and helpers hold a current Queensland Government "Positive Notice-bluecard" and have completed "PresSafe" training.
- Ensure and maintain the adequate supply of Children ministry resources.

Other

- Any other duties as may reasonably be expected.
- Assist where reasonably possible in the wider church community in various ways.
- Communicate with other staff members regarding Children's ministry needs and activities.

RESPONSIBILITIES

Safe ministry with children

- Christ Central has a strong commitment to child safety and protection.
- Comply with the Presbyterian Church of Queensland's (PCQ) "PresSafe" system of policies, procedures and training relating to safe ministry with children(i.e. anyone under 18 year sold).You must be committed to:
 - The safety and will being of children
 - Upholding the PCQ policies and procedures to safeguard children from harm
 - Having zero tolerance of child abuse or sexual exploitation of any form.
- Obtain or currently hold a Queensland Government "Positive Notice–bluecard", which involves appropriate background checks.
- Complete mandatory "PresSafe" training (organised through PCQ).
- Support the training of all volunteer leaders in the mandatory "PresSafe" modules.
- Ensure all Christ Central children's ministry activities and social events are compliant with "PresSafe" requirements.
- Advocate for "PresSafe" ministrypractices at Christ Central.

General responsibilities

- Adhere to the PCQ's Code of Conduct requirements.
- Comply with PCQ Work Health & Safety practices.
- Undertake directions from your Supervisor, as required.
- Attend weekly/fortnightly meetings with our Next Gen Pastor.
- Attend weekly staff meetings.
- Attend a once a term meeting involving creche coordinators, holiday program coordinators and Next Gen Pastor.
- Participate in staff reviews overseen by Board of Elders
- Conduct activities in compliance with relevant PCQ, "PresSafe", legislative, ethical and quality standards.
- Participate in continuous quality improvement initiatives
- Undertake both mandatory and elective training as required and demonstrate competency of practice.

SELECTION CRITERIA

The successful applicant will:

- Be a committed follower of Jesus Christ, who can clearly explain the gospel to others.
- Have creative teaching gifts, with the ability to select or create effective teaching materials targeted to specific age groups.
- Have a real love for children
- Be able to relate well to parents.
- Demonstrate leadership gifts together with an attitude of service.
- Be able to work well within an existing ministry team.
- Be prepared to enthusiastically endorse the Christ Central vision and values and work comfortably within the theological framework provided by the Westminster Confession of Faith.
- Have successfully undertaken theological training at a recognised reformed evangelical training college or be prepared to undertake in-service theological training in the area of children's ministry from time to time.

Some useful personal qualities would include:

- Enthusiasm and energy
- Organisational skills
- The ability to lead and motivate leaders
- Creativity and a sense of fun in approaching ministry
- Willingness to take initiative
- A warm, approachable personality
- Ability to mix well with, engage with, and encourage children, teenagers and young adults as well as parents



**Presbyterian Church
of Queensland**



MINISTRY SUPPORT FUND SCHEDULE [Form B]

CHARGE: Christ Central Presbyterian Church

APPOINTED POSITION: Part Time Kids Ministry Worker

PRESBYTERY: Moreton Bay

Prior to the proposed appointment of a Minister or Accredited Ministry Worker to a Charge, this schedule should be carefully completed and submitted to a congregational meeting. When approved, the schedule (in triplicate) should be forwarded to the Director of Ministry Resourcing, **Presbyterian Church of Queensland, PO Box 1351, Milton LPO QLD 4064**. Presbyteries may not proceed towards an appointment of a Minister or Accredited Ministry Worker to a Charge until the Committee on Ministry Resourcing has indicated its approval of the schedule. Therefore, this schedule should be furnished in ample time in order to avoid any undue delay. If you need help to complete this schedule, please contact the Director of Ministry Resourcing or Administration Manager.

APPROVAL OF THE SCHEDULE

The Congregation

This Schedule was submitted to, and approved by, a Congregational Meeting of the _____ Charge held on ___/___/20___ and forwarded to the Committee on Ministry Resourcing on ___/___/20___.

Session Clerk

The Committee on Ministry Resourcing

This Schedule (including the Terms of Appointment) was approved by the Committee on Ministry Resourcing on ___/___/20___

Director of Home Ministry

The Presbytery

The _____ Presbytery approved the Terms of Appointment and other proposals of the Schedule on ___/___/20___

Moderator of Presbytery

Schedule prepared/revised: Date -

20_____

SECTION A: CHURCH STATISTICS

Names of Preaching Places

1. Eatons Hill State School	2.	3.
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Average attendance per week during the last six months?	144 Adults, 86 Kids
Average giving per month during the last six months?	\$41,170

SECTION B: STATEMENT OF ASSETS OF THE CHARGE

FINANCIAL BALANCES: Current bank balances (*List accounts*)

ACCOUNT	TOTAL
1. Savings Account	\$ 341,169.13
2. Transactional Account	\$ 8,073.38
3.	\$
4.	\$
5.	\$
6.	\$
TOTAL	\$ 349,242.51

INCOME-PRODUCING ASSETS: Please list here all income-producing assets or trusts, and indicate whether the interest will be used in the calculation of ordinary revenue for the Charge.

ASSET	CAPITAL VALUE	ANNUAL INTEREST EARNED	USED FOR ORDINARY REVENUE
1. Capital Fund Deposit	\$40,000	\$2,200	\$0
2.	\$	\$	\$
3.	\$	\$	\$
4.	\$	\$	\$
5.	\$	\$	\$
6.	\$	\$	\$
TOTAL	\$	\$	\$0 *

* Please transfer this amount to Item. 2 of Section E.

SECTION C: STATEMENT OF ALL LIABILITIES OF THE CHARGE

Debt on _____ to _____ secured by mortgage	\$0 _____
Debt due to _____ to _____ Bank	\$0 _____
Any other debts [Please name] _____	\$0 _____
Arrears of Ministry Support Fund payments and/or for Supply _____	\$0 _____
Arrears of Assessments for Assembly and Presbytery Funds _____	\$0 _____
Other: [Please name] _____	\$0 _____
TOTAL	\$0 _____

SECTION D: TERMS OF APPOINTMENT

Cash Stipend for Zone <u>URBAN</u> (see Ministry Support Fund Regulations 2, 4 and 5)	Please indicate actual annual amount payable, not an estimate	\$ 10,493.60
Is there a Manse provided? Yes or No		No
If Yes, does the Manse fall within the requirements of Guideline 210? Yes or No		N/A
If not within the requirements, please specify:		N/A
If Yes, reduced EPFB ("manse provided"), or not applicable [N/A]		\$ N/A
If Yes, Manse energy [\$ or 100%, or paid by the Appointee]		N/A
If No, Manse Rental (when "manse provided" by means of rental on behalf of the Appointee), or not applicable [N/A]		\$ N/A
If No, EPFB ("no manse provided" because manse is owned by the Appointee), or not applicable [N/A]		\$ N/A
Do the Cash Stipend and EPFB reflect Terms of Appointment above the zone minimum? Yes or No		No
If yes, what is the percentage; or not applicable [N/A]?		N/A %
Ministry Expenses Allowance	Zone of charge: <u>URBAN</u>	\$ 4,274
Does the Ministry Expenses Allowance reflect Terms of Appointment different from the zone minimum? Yes or No		No
If yes, why; or not applicable [N/A]?		N/A
Telecommunication: Please specify arrangements, eg: Manse Rental Paid By Church; Appointee reimburses private calls; Phone at church for church-related calls; Terms of mobile phone; Internet provision [Costs to Charge should be listed under Section F Item 14]		No Additional arrangement
Holidays: If minimum of four weeks a year including four Sundays, indicate "Yes". If other, specify		Yes

SECTION E: STATEMENT OF ESTIMATED REVENUE FOR THE FIRST YEAR OF PROPOSED APPOINTMENT

(Note: This estimate should be based on previous year's results, with such alterations as prevailing circumstances suggest)

1. Collections/contributions for the year (*List each centre of worship*):

1. Eatons Hill State School	\$ 490,000
2.	\$
3.	\$
SUB TOTAL	\$ 490,000

2. Income from Assets or Trusts

1. Hall Hire	\$ 3,600
2. Manse Hire	\$ 15,500
SUB TOTAL	\$ 19,100

3. Other revenues [Name each source]

1. Membership income	\$ 32,800
2. Interest	\$ 1,500
SUB TOTAL	\$ 34,300

TOTAL ESTIMATED REVENUE	\$ 543,400
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**SECTION F:
STATEMENT OF ESTIMATED EXPENDITURE
FOR THE FIRST YEAR OF THE PROPOSED APPOINTMENT**

for ordinary purposes of the Charge

CALCULATION OF TERMS OF APPOINTMENT

Payments listed under the Terms of Appointment		
Stipend \$ <u>10,493.60</u> ; EPFB \$ <u>10,493.60</u> ; Allowance \$ <u>4,274</u>	SUB-TOTAL	\$ <u>25,261.20</u>
Less any approved stipend subsidies [First year] \$ <u>0</u>	LESS SUBSIDY	\$ <u>0</u>
	TOTAL	\$ <u>25,261.20</u>

STATEMENT OF EXPENDITURE

ITEM	AMOUNT	NOTES
1. Total Terms of Appointment [Section F]	\$ 25,261	First year will only be 9/12 of this amount
2. Superannuation Payment	\$ 3,147	
3. Total payments for other Terms of Appointment (Specialised Ministry Workers) [Section G]	\$ 275,527	
4. Total payments for Other Ministry Workers [Section H]	\$ 50,459	
5. Salaries of non-religious workers. E.g. Organist, secretary [Section I]	\$ 35,833	
6. Ministry Support Fund Assessment	\$ 13,116	
7. Assembly Assessments	\$ 30,872	
8. State Mission Program [SMP]	\$ 9,163	
9. Presbytery Levy	\$ 0	
10. Repayment of Capital Expenditure	\$ 0	
11. Payment of Interest on Loans	\$ 0	
12. Support for Missionaries etc. from ordinary revenue	\$ 3,000	
13. Rates, Land Tax etc	\$ 944	
14. Electricity/Gas and Maintenance Expenses	\$ 7,989	
15. General operating costs. E.g. Cleaning, grounds, repairs	\$ 60,572	
16. Insurances	\$ 4,526	
17. Printing costs, Christian education, licence fees etc	\$ 2,716	
18. Other – please specify	\$ 59,004	Ministry expenses
19. Sundry/unbudgeted increases	\$ 0	
20. Major work scheduled – Estimate	\$ 0	
TOTAL ESTIMATED EXPENDITURE	\$ 582,129	

Christ Central Presbyterian Church 2021 Budget Overview

For the year ending 31 December 2021

	\$
Income	
Offering	490,000
Activities	32,800
Property income	19,100
Interest income	630
Total income	<u>542,530</u>
Expenses	
Staff expenses	376,578
Magnification expenses	21,071
Mission expenses	8,258
Maturity expenses	8,500
Membership expenses	20,600
Ministry expenses	1,650
Youth expenses	22,477
Kids expenses	1,350
Office rent/utilities	53,255
Other support expenses	12,974
PCQ levies & assessments	42,100
Miscellaneous expenses	329
Other property expenses	22,380
Total expenses	<u>591,522</u>
Net deficit	<u>-48,992</u>

Christ Central Presbyterian Church
Statement of receipts and payments
For the year ended 31 December 2020

Funds managed by Christ Central Presbyterian Church Committee of Management

	2020	2019
	\$	\$
Receipts		
Offerings	473,109	392,874
Designated donations		
Pastoral care	-	7,260
Other	-	4,459
Other donations	-	50
Membership income	504	13,727
Mission income	-	1,245
Maturity income	697	-
Young adult income	2,527	2,927
Youth/kids income	1,361	13,424
Interest	95	358
Sale of books and CDs	428	1,213
Reimbursed expenses/sundry receipts	61,460	-
Total income	540,182	437,537
Payments		
Ministry team	326,010	306,447
Magnification expenses	16,713	17,988
Membership expenses	6,662	22,394
Ministry expenses	-	41
Mission expenses	1,930	5,234
Maturity expenses	2,159	9,728
Youth/kids expenses	10,874	24,918
Ministry support		
Assessments (Church Offices & Presbytery)	39,521	40,926
Office expenses	2,473	3,016
Property services (rent, insurance, internet, etc)	51,439	37,098
Wider church		
Church Missionary Society	3,000	3,000
Other		
Miscellaneous	171	641
Asset major maintenance/improvement/purchase		
Ministry centre fitout costs	-	2,646
Furniture	-	1,419
Equipment	1,364	809
Total payments	462,316	476,305
Net surplus	77,866	(38,768)

Christ Central Presbyterian Church

Statement of cash balances

As at 31 December 2020

	2020
Cash on hand and at bank	\$
Petty cash	200
Westpac cheque account	11,109
Westpac savings account	186,163
Total cash on hand and at bank	197,472

Cash includes collections or fundraising proceeds for a specific purpose. At year end cash was restricted for the following purposes:

Pastoral care	427
Other	81
Encircle Ltd.	535
Total restricted cash	1,043

Statement of other assets and liabilities

As at 31 December 2020

	2020
	\$
Other assets	
GST receivable	2,061
Total other assets	2,061
Liabilities	
Credit card purchases payable	783
Total liabilities	783

Notes to the financial statements

1. These financial statements were prepared to meet the reporting requirements of the Presbyterian Church of Queensland. They have been prepared using a combination of cash accounting and accrual accounting. Revenue is recognised and recorded when cash or its equivalent is received and expenses are recorded when they are actually paid; GST related to income or expenses is recorded at the time of receipt or payment, respectively. Liability amounts are reported for information purposes only. Accordingly, the financial statements are not intended to present financial position and results from operations in accordance with generally accepted accounting principles.

Independent Audit Report to the Members of the Christ Central Presbyterian Church

Scope

I have audited the accompanying special purpose financial report of Christ Central Presbyterian Church (the Church), which comprises the Statement of Receipts and Payments for the year ended 31 December 2020 and the Statement of Cash Balances as at 31 December 2020.

The Committee of Management's Responsibility for the Financial Report. The Church has appointed Office Bearers to the Committee of Management and they are responsible for the preparation and fair presentation of the financial report. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report. The Office Bearers have determined that a combination of cash accounting and accrual accounting be used, and this is consistent with the financial reporting requirements of the Church's constitution and that it is appropriate for the Church's needs.

Auditor's Responsibility

My role is to express an opinion on the financial report based on my audit. My audit was conducted to provide reasonable assurance as to whether the financial report is free of material misstatement in accordance with the cash and accrual accounting, whereby revenue is recorded when it is received, expenses are recorded when they are paid, and cash and bank balances are recorded. No opinion is expressed as to whether the combination of cash and accrual accounting used is appropriate to meet the needs of the members.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates by the Office Bearers, as well as evaluating the overall presentation of the financial report. I believe the audit evidence obtained is sufficient and appropriate to provide a basis for my audit opinion.

Qualification

Cash from donations and other fundraising activities are a source of revenue for the Church. The Office Bearers have determined that it is impracticable to establish control over the collection of revenue from these sources prior to entry into its financial records. Accordingly, as the evidence available to me regarding revenue from cash donations and other fundraising activities was limited, my audit procedures with respect to revenue from these sources were necessarily restricted to the amounts recorded in the Church's financial records. As a result, I am unable to express an opinion as to whether revenue from cash donations and other fundraising activities is complete.

Audit opinion

In my opinion, the financial report presents fairly the receipts and payments of Christ Central Presbyterian Church for the year ended 31 December 2020 and its cash and bank balances as at 31 December 2020.



David Chiknaikin

B.Bus.(accy)

Eatons Hill

10 March 2021



www.christcentral.org.au